



Work Opportunity Tax Credits and Hiring Individuals with Disabilities

NETAC

National Technical Assistance, Policy, and Research Center
for Employers on Employment of People with Disabilities

EARN

Employer Assistance and Resource Network

TJX[®]
THE TJX COMPANIES, INC.

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Presented by

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and

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TJX Vision

**Build strong community
employment & philanthropic
networks in the communities
where we do business
in order to feed our talent pipeline
and drive sales.**

WOTC

- Federal Hiring Tax Credit
- New hire receiving gov't assistance
 - Includes SSI recipient
 - Includes Vocational Rehabilitation referral
- Up to \$9000 over two years
- <http://www.doleta.gov/business/incentives/opptax/>



WOTC & TJX

- **150,000 eligible hires since 1997**
- **\$62 million in tax credits**
- **Job Order Hotline**
- **Non-Traditional Work Programs**



Building a Strong Employment Network

- Meet Workforce Investment Board CEO
- Meet Director of Vocational Rehabilitation Svcs
- Identify community employment programs
 - Referrals to CBOs and schools
 - www.servicelocator.org
- Select CBOs that meet business needs
- Conduct an annual review

TJX Success Stories

- AHRC – New York City
- Employment Services – San Diego
- ProAct – Eagan, MN
- Community Enterprises – Bloomfield, CT
- DARS – Houston



Questions?

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- Visit www.AskEARN.org
- Request Technical Assistance: EARN@AskEARN.org
or 855-Ask-EARN (275-3276)
- Join Our Network: <http://askearn.org/newsletter.cfm>
- Schedule a Training: <http://askearn.org/form-requestTraining.cfm>
- Request WRP Candidates: <http://askearn.org/form-wrp.cfm>

